

CANNOCK CHASE COUNCIL
MINUTES OF THE MEETING OF THE
PAY ADJUSTMENT & STAFF STRUCTURE REVIEW CABINET COMMITTEE

HELD ON FRIDAY, 2 DECEMBER, 2011 AT 5.30 P.M.

IN THE CIVIC CENTRE, BEECROFT ROAD, CANNOCK

PART 1

PRESENT: Councillors:

Toth, J. (Chairman)

Dixon, D.I.

ALSO PRESENT:

S. Brown

Chief Executive

N. Raby

Head of Human Resources, Stafford B.C.

Mrs. C. Bowker

Senior Committee Officer

25. Apologies

Apologies for absence were submitted on behalf of Councillor C. Mitchell and Ms. N. Swan, Head of Policy.

26. Declarations of Interests of Members in Contracts and Other Matters and Restriction on Voting by Members

No declarations of interests in addition to those already confirmed by Members in the Register of Members' Interests were made, however:

<u>Member</u>	<u>Nature of Interest</u>	<u>Type</u>
J. Toth	Confirmed he was a member of Unite and UNISON trade unions.	Personal

27. Declarations of Interests of Others:

S. Brown	Head of Paid Service and an employee whose conditions of service were under discussion.	Personal
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28. Minutes

That the Minutes of the meeting held on 31 October, 2011 be approved as a correct record and signed.

29. Exclusion of the Public

RESOLVED:

That the public be excluded from the remainder of the meeting because of the likely disclosure of exempt information as defined in Paragraphs 1, 2, 3 and 4, Part 1, Schedule 12A of the Local Government Act 1972 (as amended).

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PART 2

30. Summary of Progress and Options for Recommendation to Cabinet

Consideration was given to the Not for Publication Report of Head of Human Resources (Stafford Borough Council) (Enclosure 5.1 – 5.13 of the Official Minutes of the Council).

Mr. N. Raby gave an overview of the report and explained that it summarised all the work that had been carried out by the Committee and the data and advice that had been provided. The report listed the options proposed by Members of the Committee, for the Committee to recommend to Cabinet for final consideration by Council.

The Committee agreed that at this point in time they wanted to recommend to Cabinet options 2.2 (d) and (e) contained within the report. The Committee were of the opinion that Cabinet should deal with all communication issues emanating from the report as deemed necessary, when appropriate.

It was agreed that all recognised trade unions should be consulted on the report and all the options listed together with the proposed recommendation to Cabinet as agreed at this stage.. Following the consultation process the outcome to be reported back to the Committee at its meeting to be held on Monday, 16 January, 2012. It was anticipated that the final report on the Pay Adjustment and Staff Structure Review would be considered by Cabinet at its meeting to be held on Thursday, 2 February, 2012.

RESOLVED:

That:

- (A) Progress in respect of the review and the information and advice received, be noted.
- (B) Of the Member options, options 2.2 (d) and (e) contained within the NFP report be recommended to Cabinet for approval at this stage.
- (C) That Cabinet be requested to deal with all communication issues emanating from the report as deemed necessary, when appropriate.
- (D) All recognised trade unions be consulted on the report including all the options listed and the Members preferred recommendations at this stage. The comments of the

trade unions to be presented to the Committee at its next meeting.

31. Date and Time of Next Meeting

Monday, 16 January, 2012 at 5.30 pm

The meeting closed at 6.10 pm.

CHAIRMAN