

**CANNOCK CHASE COUNCIL**  
**ACCESS TO EDUCATION, SKILLS AND EMPLOYMENT**  
**POLICY DEVELOPMENT COMMITTEE**  
**23<sup>RD</sup> MARCH 2010**  
**REPORT OF DIRECTOR OF CULTURE AND REGENERATION**  
**2009/2010 QUARTER THREE**  
**PERFORMANCE AND FINANCE REPORT**

**1. Purpose of Report**

- 1.1 To advise Members on the 2009/10 Quarter three progress, in delivering the priorities as set out within the Access to Education, Skills and Employment Priority Delivery Plan.

**2. Recommendation(s)**

The Access to Education, Skills and Employment Policy Development Committee notes:

- 2.1** The performance outturn for Quarter 3 as detailed at Annex 1;
- 2.2** The exception reports, as detailed at Annex 2, which describe the actions taken and actions proposed to be taken by Lead Officers for any action or performance indicator classified as Red or Amber;
- 2.3** The financial outturn for Quarter 3 as detailed at Annex 3;

**3. Summary**


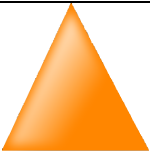

- 3.1 The Corporate Plan 2009-12 was approved by Council on the 29th April, 2009 and sets out the Council's vision and priorities for the next three years which are as follows:
- Children, Young People and Families
  - Healthier Communities, Housing and Older People
  - Access to Education, Skills and Employment
  - Safe, Strong and Cohesive Communities
  - Environmental Sustainability
- 3.2 A sixth priority 'Corporate Improvement' sets out how the Council will improve its internal systems and processes to support the delivery of front line services.
- 3.3 A Priority Delivery Plan (PDP) has been developed for each Council priority (CHASE C) which includes the targeted actions and performance indicators to measure the delivery.
- 3.4 The Access to Education, Skills and Employment Policy Development Committee will consider progress reports against the priorities of the Access to Education, Skills and Employment Priority Delivery Plan.

#### 4. Key issues/implications

4.1 For Quarter 3 of 2009/2010 the majority of actions and performance indicators which relate to the priorities are classed as 'green'. Of the 43 actions and performance indicators:

- 25 (58.1%) are GREEN and are making significant progress towards achieving target/or target is achieved/action completed.
- 0 actions are RED and currently failing to meet the target and;
- 6 (13.9%) action is AMBER and is making some progress towards achieving target.
- 10 indicators (23.3%) and 2 actions (4.7%) have not been rated.

#### KEY

<u>RATING</u>	<u>DESCRIPTION</u>
 <b>GREEN</b>	= The action/PI/risk action is making significant progress towards achieving target or target is achieved or action completed.
 <b>AMBER</b>	= The action/PI/risk action is making some progress towards achieving target.
 <b>RED</b>	= The action/PI/risk action is failing to meet the target or the work to progress the action/PI/ risk action has not commenced.

Further information on the priorities can be found within the Annexes attached to this report:

- Annex 1 - sets out in detail the progress against the priorities included within the Priority Delivery Plan.
- Annex 2 - sets out the Exception Reports for any performance indicator or action classified as 'Amber' or 'Red'.
- Annex 3 - sets out the financial outturn for Quarter three.

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**Section 1****Background**

The Council's Corporate Plan for 2009-2012, sets out the Council's priorities for the next three years. A Priority Delivery Plan (PDP) has been developed for each priority which sets out in detail the targeted actions and performance indicators to measure delivery.

PDPs provide a more robust planning framework and a 'golden thread' between the Council's Corporate Plan and Service Delivery Plans to ensure that the Council's priorities are systematically planned and resourced.

Quarterly progress reports against delivery of the PDPs are reported to DMT and the Scrutiny Committee. In addition each Policy Development Committee receives the information on their relevant Priority Delivery Plan. Any partnership related information is also reported through the Local Strategic Partnership.

The Access to Education, Skills and Employment Policy Development Committee receives progress reports against the priorities of the Access to Education, Skills and Employment Priority Delivery Plan.

For any action or performance indicator classified as Red or Amber an exception report is provided to explain what is being done to bring progress back on track.

**Section 2****Details of Matters to be Considered**

Details of the performance, exception reports and the financial outturn for Quarter three are set out in Annexes 1, 2 and 3

**Section 3****Conclusions and Reason(s) for the Recommendation(s)**

In respect of the Council's Performance Management Framework and the Council's drive for continuous improvement it is important that Members receive a report outlining the progress that is being made in delivering the Council's priorities.

**Section 4****Other Options Considered****Section 5****Contribution to Council Priorities (i.e. CHASE, Corporate Plan targets)**

The National Indicators, LAA priority indicators and Local Indicators contribute individually to the CHASE C priorities.

**Section 6****Contribution to Promoting Community Engagement**

The Council's Corporate Plan 2009-2012 and the Priority Delivery Plans include targeted actions which will contribute to promoting community engagement within the District.

**Section 7**

**Financial Implications**

Any required additional resources detailed in the Exception Reports or Indicator Progress Reports would have to be financed by compensatory savings, Delivering Change Process or additional resources received.

Financial reporting for the period October to December 2009 is referred to in Annex 3.

**Section 8**

**Human Resource Implications**

There are no human resource implications arising from this report.

**Section 9**

**Legal Implications**

The National Indicator Set (NIS) will be the only set of indicators that central government will use to monitor and performance manage local authorities. The NIS replaced all other existing sets such as BVPIs and the Performance Assessment Framework indicators from 1 April 2008. The NIS is the only indicators on which central government will be able to set targets for local authorities.

The Council has a legal duty and responsibility to collect all applicable indicators, which includes actively contributing to relevant area wide indicators.

**Section 10**

**Section 17 (Crime Prevention)**

There are no identified implications in respect of Section 17 arising from this report

**Section 11**

**Human Rights Act Implications**

There are no Human Rights Act Implications arising from this report.

**Section 12**

**Data Protection Act Implications**

There are no identified Data Protection Act implications.

**Section 13**

**Risk Management Implications**

There are risk management implications associated with failing to deliver the actions and performance indicators set out in the Council's Priority Delivery Plans. The risk implications are set out in the risk registers aligned to the Priority Delivery Plans.

#### **Section 14**

#### **Equality and Diversity Implications**

There are Equality and Diversity Implications resulting from the proposed actions to deliver the actions and performance indicators set out in the Council's Priority Delivery Plans.

#### **Section 15**

#### **List of Background Papers**

#### **Annexes**

Annex 1 – PDP REPORTS

Annex 2 – PDP EXCEPTION REPORTS

Annex 3 – FINANCIAL INFORMATION

#### **Report History**

<b>Council Meeting</b>	<b>Date</b>
N/A	N/A

#### **Report Author Details**

Bob Phillips - Head of Planning and Regeneration

Robert Lamond – Policy and Performance Manager

Paul Turton – Financial Manager