

**Healthy Staffordshire Select Committee – 13 August 2018
District/Borough Digest**

Under the Health Scrutiny Code of Joint Working with District and Borough Councils, Authorities have undertaken to keep relevant Partners informed of their consideration of health matters having regard to the general working principle of co-operation and the need to ensure a co-ordinated Staffordshire approach.

Therefore, the following is a summary of the business transacted at the meeting of the Healthy Staffordshire Select Committee held on 13 August 2018 - link to Agenda and reports pack:

<http://moderngov.staffordshire.gov.uk/ieListDocuments.aspx?CId=871&MId=8814>

| Agenda Item | District(s)/Borough(s) |
|---|-----------------------------------|
| <p>Staffordshire and Stoke on Trent Sustainability and Transformation Partnership (STP) - Workforce</p> <p>The Committee received a presentation on the STP workforce and Organisational Development Teams. The workforce strategy is made up of three parts:</p> <ul style="list-style-type: none"> • The sustainability pillar which covered: recruitment; retention; improving temporary staff utilisation; and reducing agency usage. • The future workforce pillar focused on widening participation and developing new roles at all levels to improve supply of staff • Transformation of the workforce pillar covered the planning of Clinical work streams, integration of Health and Social Care and transforming Primary Care. <p>The main achievements so far which included:</p> <ul style="list-style-type: none"> • Children’s Nurse Redeployment into Practice Nurse Development programme. • A Physicians Associate (PA) Programme which provided placements for groups of PA’s within primary and secondary care. • A redeployment team which worked with all NHS partners to redeploy staff at risk of redundancy. • Apprenticeships and the aim of rotational apprentices were outlined. | <p>All Districts and Boroughs</p> |

- The Falls prevention pathway

Members asked questions on the following areas:

- Whether staff were made redundant by one organisation and then immediately employed by another which would cost the NHS a substantial amount in redundancy pay.
- Why there were so many redundancies given the number of vacant posts in the local NHS.
- How the future demand for staff had been estimated
- How jobs were advertised
- Flexible working
- How apprenticeships schemes were advertised in schools
- The impact of Brexit.

RESOLVED The Committee made the following recommendations:

- a) The East of the County and Stoke on Trent had unique challenges and services need to be tailored to their specific needs.
- b) The work stream needs to ensure that the work force is future proof and can cater for the demands of changing populations.
- c) The Committee would like to see evidence of the individual organisations being able to adapt to their individual and differing demands and issues.
- d) The Committee would like to see evidence of redundancy numbers being reduced.

Staffordshire and Stoke on Trent Sustainability and Transformation Partnership (STP) - Enhanced Primary and Community Care

The Committee received a presentation on the STP Enhanced Primary and Community Care Programme (EPCCP) which is responsible for the delivery of:

- Integrated Care Teams
- Sustainable General Practice
- Reduced variation in the use of community hospital beds
- End of life care

All Districts and Boroughs

The programme will deliver Integrated Care Teams (ICT) in 23 localities each serving a population of between 30,000 and 70,000. The ICT's will deliver GP services, Nurses, Health Care support workers, Pharmacist, Social Care, Voluntary sector, District Nursing, Community Matrons, and Community Mental Health in one locality designed around individual local demand/need. These 23 ICTs will form 8 Specialist Team Hubs covering the Stoke North, Stoke South, Newcastle, Moorlands, Stafford, Cannock, Lichfield and Tamworth and East Staffordshire areas, which will provide a range of specialist services aligned to the local population e.g. Dementia services, Cardiac rehab, Specialist nursing Home first etc.

The following points were discussed:

- How the public would know where to go when they need medical advice.
- The need for the system to work and had to be right first time.
- The significant work burden for GP's
- Winter pressures.
- A County wide flu vaccination initiative.

RESOLVED That the Committee request the following:

- a) Evidence that the STP is letting go of control to the Integrated Care Team localities to deliver services to meet their local need.
- b) That at a future meeting when this item is being considered, a practising GP be invited to attend, to offer their views on the programme
- c) Information on the public awareness campaign and how that will be delivered.

Their next meeting will be held on Monday 17 September 2018.