

## Climate Literacy Free Training

The Task and Finish Group met 25/10/19 to consider a proposal by the Managing Director to engage free training on Climate Literacy as recommended by the CEO of Manchester MBC.

This training will increase the base knowledge within the organisation and underpin future actions and decision making for the Council as it prepares and implements policy around the impacts of the Climate Emergency.

The Task and Finish Group commend and thank the Managing Director for identifying and bringing this opportunity forward and see great benefit in climate literacy aiding the council in delivering a carbon free future in line with the Climate Emergency Declaration by 2030 and the challenges ahead.

<https://carbonliteracy.com/> delivered by the CIC <http://www.coolerprojects.com/>

Our recommendations through the Community Scrutiny Committee to Cabinet are

1. Source and promote the training opportunity as presented with a preference that this be attended by all senior managers and council members.
  - a. Depending on the availability of the free training and the timing key officers should be prioritised, but in all cases this should be completed urgently.
  - b. If the organisational need for training is greater than the capacity of free training accessible by the council that Cabinet consider the costs and available budget to ensure all appropriate staff, all members and ongoing induction requirements are fully funded.
2. The principles of this training be established within the organisation to ensure institutional memory is preserved and incorporated in to the induction programme for all new staff at senior manager or above and new council members.
3. The status of the knowledge and understanding of Climate Literacy be considered of equal importance as equality and diversity training.
4. The knowledge acquired from the training be used to introduce an additional parameter in section 6 of council reports 6.10 Climate Emergency.
5. That only members who have received the Climate Literacy training or equivalent through the new member induction be permitted to vote on council decisions which have a Climate Emergency implication.
  - a. If this is not legally possible then each vote having a climate emergency implication be a named vote and each member identified as having completed climate literacy training or awareness.
6. That the council uses its resources to promote externally the Climate Literacy of its staff and members as a positive commitment towards aiding the council in the challenges ahead.