Annex 1

GOVERNANCE FRAMEWORK

Principle 1

Integrity & Ethics

- Values & Behaviours
- Code of Conduct for Members
- Code of Conduct for **Employees**
- Declarations of Interests
- Gifts & Hospitality Registers
- Confidential Reporting Policy
- Anti-Fraud & **Bribery Policy**
- Member & Officer Protocol
- Standards Committee
- Monitoring Officer
- Monitoring Officer Protocol
- Legal advice in

Principle 2

Openness & Engagement

Principle 3

Vision & **Outcomes**

Principle 4

Capacity & Capability

Principle 5

Risk, Control, Performance & Finance

Principle 6

Assurance & **Accountability**

- Schedule of Council meetings
- Council agendas, reports and minutes of meetings
- Freedom of Information Scheme
- Communications Strategy
- Consultation & Engagement Strategy

- Corporate Plan
- Priority Delivery Plans
- Service Plans
- Constitution
- Scheme of Delegations
- Induction **Programmes**
- Personal Development Reviews
- Training
- Head of Paid Service
- Partnership Working

- Risk Management Policy & Strategy
- Strategic Risk Register
- Project Risk Registers
- Financial Regulations
- Budget & MTFS
- Budget reports
- Performance Reports
- Procurement Regulations
- HR Policies & **Procedures**
- H&S Policies
- Audit Plan
- Audit Reports
- ICT Policies
- Data Protection Policy
- Treasury Management Policy
- Safeguarding Policy

- Code of Governance
- Annual Governance Statement (AGS)
- Annual Internal Audit Report
- Annual External Audit Letter
- Statement of Accounts
- Council Tax Leaflet
- Pay Policy Statement
- Performance Reports
- Scrutiny Committees
- Internal Audit